

# Cycling South Africa BMX Commission Selection Policy 2013 – 2014

Policy Document concerning the process and selection of individuals to represent South Africa in International BMX sanctioned events.

## 1. THE SELECTORS MISSION AND VISION

- ⌚ It is most important that selectors have knowledge of the rider, and that they personally attend selection events to observe performances directly
- ⌚ To identify established and committed riders
- ⌚ To identify riders-who have exhibited commitment and dedication-to the sport of BMX-
- ⌚ To identify riders-who have a skill and proficiency level that makes them likely candidates to succeed in an international sporting event
- ⌚ To identify riders who have the will and ability to succeed
- ⌚ To identify riders who have an unwavering passion to bring International competition medals back to South Africa

**The selectors must be fully committed to the empowerment of individuals without prejudice based on**

- ⌚ Gender
- ⌚ Race
- ⌚ Individuals who are challenged, either mentally or physically

## 2. THE SELECTOR'S CODE

- ⌚ We as selectors are proud to hold this auspicious position
- ⌚ We undertake at all times to act with complete integrity
- ⌚ We will at all times adhere to our mission and vision
- ⌚ We undertake to attend all official selection race meetings
- ⌚ We understand we have unlimited access to all riders
- ⌚ We understand we can request all results, performance as well as behavioural and attitude information as needed
- ⌚ We will be fully committed to the empowerment (without prejudice) of all potential individuals
- ⌚ We will never bring the sport into disrepute
- ⌚ We understand that all correspondence and discussions relating to selections are confidential and we will not engage in any discussions with riders/parents.

## 3. ELIGIBILITY TO BECOME A SELECTOR

- ⌚ Must be willing to abide and conform to the “selectors code of conduct”
- ⌚ Must be available to attend all “selection” race meetings
- ⌚ Must be available to serve the full term of office
- ⌚ Must have a minimum of 5 (five) years in the sport and have been active in local and national events in an officiating capacity.
- ⌚ Integrity and ethics must be impeccable

## 4. APPOINTMENT OF SELECTORS

- ⌚ The elected BMX Commission through the appointed selection convener shall call for applications for selectors prior to the 1st Commission Meeting after the elective Congress.
- ⌚ Each province with 20 or more BMX affiliated riders may submit as many nominations with one page CV's for selector positions as they deem necessary.
- ⌚ The selectors will consist of a Selector Convenor, Voter co-ordinator and **5 selectors** which MUST include the High Performance Commissioner (BMX only) and, the National BMX Coach.
- ⌚ The BMX Commission as elected will appoint three (3) selectors to represent the BMX Commission. (He/she need not be an elected commissioner)
  - BMX President
  - Provincial directors
- ⌚ The duly appointed selectors shall hold office until the next “Elective Congress”.

## 5. DUTIES OF SELECTORS

- ⌚ Once appointed, the selectors will collectively be required to sign a copy of the policy document with specific reference to the mission, vision and selectors code.
- ⌚ The selectors will follow the method of selection as laid out in the rules under “selection process”.
- ⌚ It is stressed that it is the duty of each selector to apply all resources and ensure that due process and consideration is given to all qualifying participants.
- ⌚ All selectors are to be made aware of any or all riders who have been identified as “potential” and being “fast-tracked” at provincial and club level.
- ⌚ Where there is a conflict of interest in considering the merit of a particular athlete, that selector shall be excluded from voting. Selectors may not vote for their own children or themselves. The number of qualifying votes will be reduced accordingly.
- ⌚ Each selector shall submit their secret ballot to the Voter Co-ordinator within 14 days after the last leg of each Grand National Championships and the South African Championships.

## 6. THE NATIONAL SELECTION TEAM 2013 - 2014

- ⌚ Selectors 3, 4 & 5 are appointed as per point 4

## 7. SPECIFIC SELECTION CRITERIA

- ⌚ The athlete shall be a South African Citizen
- ⌚ The athlete shall be a member and in good standing with Cycling SA
- ⌚ The athlete shall not be under suspension for any offence (including but not limited to doping) during the selection period
- ⌚ The athlete shall not have competed for another country within a three year period prior to being considered for selection for international event delivered by SASCO
- ⌚ The athlete shall comply with and uphold SASCO’s Articles of Association, Rules and Regulations of their National Federation and those of the International Federation.
- ⌚ The athlete shall have competed at the National Federations’ National Championships in the three years leading to the major event.
- ⌚ For athletes holding dual citizenship, the athlete shall be considered if they did not attempt to qualify for another country
- ⌚ For athletes who have competed for other countries at international events, the athletes shall observe the 3 year “cool-off” period.
- ⌚ Over and above the mentioned Rider Criteria, all officials and athletes shall:
  - Respect the spirit of fair play and non-violence and behave accordingly and
  - Respect and comply in all aspects with the World Anti-Doping Code
- ⌚ The athlete shall submit an updated CV after the “Initial Selection Process”, 7 days prior Grand National Championships and the South African Championships. This is only applicable to athletes that have been notified that they are been accessed.
  - Addressed to:
    - Alan Dodd – Selector Convenor
    - Postal: PO Box 770, Glenvista, 2058
    - Email: [alan@design80.co.za](mailto:alan@design80.co.za)
- ⌚ The athlete shall compete in at least 3 of the 5 legs of the Grand National Championships, and must have competed in the South African Championships and/or compete on the International BMX circuit.
- ⌚ The athlete shall be the Grand National champion, runner-up, the National Champion or runner up.
- ⌚ Coaches choice
  - Athletes shall be considered based on the level of expertise of the class.
  - Athlete shall be considered based on extenuating circumstances.

## 8. EXTENUATING CIRCUMSTANCES

- ⌚ For the purposes of clause 7.0 above, extenuating circumstances means inability to compete at the Grand National Championships and the South African Championships arising from:
  - Injury or illness,
  - Competing in the International BMX circuit,
  - Travel delays,
  - Equipment failure,
  - Bereavement or personal misfortune, and/or

- Any other factors reasonably considered by BMXSA and/or CSA to constitute extenuating circumstances.
- ⌚ In the case of injury or illness, athletes will be required to submit a medical report by a certified Medical Practitioner to the Selector Convener.

## **9. SCHEDULE OF NATIONAL BMX TEAM SELECTIONS**

- ⌚ 29-31 March 2013 – Grand National Championships (Legs 1 & 2) – GP
- ⌚ 28-30 June 2013 – Grand National Championships (Legs 3 & 4) – KZN
- ⌚ 20-22 September 2013 – Grand National Championships (Leg 5) and South African National Championships – GP

## **10. INITIAL SELECTION PROCESS**

- ⌚ After the first event of the South African BMX Championships, each selector shall independently submit a listing of riders with potential to the Vote Co-ordinator
- ⌚ This will consist of riders who meet the specific selection criteria.
- ⌚ Once listings have been received from all the selectors, the Vote Co-ordinator shall make a master ballot paper. The master paper shall record each nominated rider and the number votes received from the selectors.
- ⌚ This list will be confidential to the riders but NOT to the selectors.
- ⌚ The only purpose here of – is to notify the selected riders (with 3 or more votes), (with 2 or more votes only if a parent is a selector or a selector themselves) that they are being assessed by the selectors.

## **11. INTERMEDIATE SELECTION PROCESS**

- ⌚ The selectors shall prior to each South African BMX Championship discuss as a group all the riders who have been nominated, and may at this time put forward new names.
- ⌚ For a rider to be removed entirely consensus must be achieved.
- ⌚ Each selector may also, based on his discretion and motivation, add to or remove names from his list. He will make his changes known to the selectors.
- ⌚ The sole purpose here-of is for all the selectors to hear and understand the individual selector's motivation for the inclusion or exclusion of a specific rider.
- ⌚ Any new riders added or any rider that now meets the criteria (that have 3 or more votes), (with 2 or more votes only if a parent is a selector or a selector themselves) will be notified prior to the South African BMX Championships that they are being assessed.

## **12. PRELIMINARY SQUAD SELECTION PROCESS**

- ⌚ Riders that have met the specific selection criteria will be discussed and voted on at the selector's congress.
- ⌚ A Master Ballot paper shall be available prior to the final South African BMX Championship.
- ⌚ No New riders may be added at this stage of the process.
- ⌚ All riders who now have four (4) or more votes (out of a potential five (5)) will be discussed and ratified as the preliminary squad members.
- ⌚ Riders whose parents are selectors and / or a selector, who now has three (3) out of four (4) votes, will be discussed and ratified as the preliminary squad members.
- ⌚ Any rider with 2 or 3 votes will be individually discussed and each selector must justify why they have included or excluded the specific rider.
- ⌚ These riders will be individually assessed during the final South African BMX Championship and each selector will have a final opportunity of explaining why he has still included or excluded the rider concerned.
- ⌚ A final check that all the selected riders have met the full selection criteria in terms of the selection code will be made.
- ⌚ The preliminary squad will be announced at the National Prize giving after ratification & approval by Cycling South Africa. (Transformation & Development Commission and the President)

## **13. FINAL SQUAD SELECTION PROCESS**

- ⌚ Final team inclusion will be determined by each rider's adherence to the CODE OF CONDUCT, their performance at the time of the final team ratification, ratification by CSA and any further requirements that may be set from time to time by the legislative body that has final say in such matters.
- ⌚ The final UCI worlds team selection shall only be finalised after the conclusion of the first two (2) legs of the National BMX Championship of the following season.

- ⌚ Each selector will re-evaluate the performance of all the riders in the preliminary squad.
- ⌚ Each selector shall, if required by the Selector Convener, within 14 days, reassess any specific rider – if and only if it is deemed necessary by the BMX Commission.
- ⌚ **A RIDER PREVIOUSLY SELECTED TO THE PRELIMINARY SQUAD MAY BE OMITTED FROM THE SAID SQUAD DUE TO NON-PERFORMANCE AT THE FINAL SELECTION STAGE.**

#### **14. RIDER NOTIFICATION**

- ⌚ Initial and Intermediate Selections – The qualified riders (Point 10 & 11) will be notified in writing that they are being assessed.
- ⌚ Preliminary Squad – These riders shall receive written notifications of their selection into the preliminary squad. This notification shall stress that at this point the athlete shall not automatically be eligible for inclusion in the final team nor be guaranteed the award of National Colours.
- ⌚ Final Squad – These riders shall receive final written notification of their selection into the squad to represent South Africa.

#### **15. DEFINITIONS AND ANCILLARY ITEMS**

- ⌚ Selection Race Meeting – These consist of the three (3) Grand National Championships (5 legs) and one (1) South African BMX Championships (1 leg).
- ⌚ CSA – Cycling South Africa
- ⌚ The BMX Commission in its capacity shall have the authority to replace a selector if the need arises (eg: Incapacity to complete duties)
- ⌚ The BMX Commission in its capacity shall have the authority to question the inclusion or exclusion of any rider in a preliminary or final squad. A full written response from the Selector Convener shall be provided if necessary.

#### **16. SELECTION CRITERIA FOR UCI WORLDS**

- ⌚ Riders 9 & Over are eligible for selection for the next preceding year.
- ⌚ Riders will not be selected by class (IE: 20” and 24” are irrelevant – a rider can ride either or both if he/she is selected)
- ⌚ A rider may only ride in the age class where he/she is selected; they must licence and ride the applicable class. (Failure to follow this rule is automatic exclusion from the squad)
- ⌚ The rider must be selected in the applicable age group for the year concerned. (i.e. A rider who is 15 in 2012 will be an under 23 in 2013)
- ⌚ A rider who achieved a world number in the previous “UCI World Championships” gets automatic selection subject to meeting the age and standard selection criteria
- ⌚ 25% of the selected squad are to include members of the previously disadvantaged community.
- ⌚ Selectors must take special note of age classes affecting Elite, Junior Elite and challenge classes. If a rider is selected in two areas, the Selectors Convener will move the rider to the age class where he has received the most votes. All affected selectors will be made aware of these changes.
- ⌚ Final selections will be discussed if necessary to conform to the “standard selection criteria” and additions or exclusions may be done.
- ⌚ A maximum of 20 riders excluding the Championship class is allowable
- ⌚ **Elite men selection to attend the World Championships.**
  - In the case of qualifying 1 rider, the top point scorer during the preceding season will represent South Africa at the World Championships event.
  - In the case of qualifying 2 riders, the top point scorer during the preceding season will represent South Africa at the World Championship event. The 2<sup>nd</sup> position will be based on a Coach/HP commission nomination.
  - In the case of qualifying 3 riders, the top 2 point scorers during the preceding season will represent South Africa at the World Championship event. The 3<sup>rd</sup> position will be based on a National Coach/HP commission nomination.
  - In the case of qualifying 5 riders, the top 3 point scores during the preceding season will represent South Africa at the World Championship event. The 4<sup>th</sup> and 5<sup>th</sup> position will be based on a National Coach/HP commission nomination.
  - In the case of qualifying 6 riders, the top 3 point scores during the preceding season will represent South Africa at the World Championship event. The remaining positions will be based on a National Coach/HP commission nomination.
  - In the case of a tie between top point scorers the National coach/HP commission nomination criteria will take effect. This nomination will be between the tied athletes.

🕒 **Elite Woman selection to attend the World Championships.**

- In the case of qualifying 1 rider, the top point scorer during the preceding season will represent South Africa at the World Championships event.
- In the case of qualifying 2 riders, the top point scorer during the preceding season will represent South Africa at the World Championship event. The 2<sup>nd</sup> position will be based on a National Coach/HP commission nomination.
- In the case of qualifying 3 riders, the top 2 point scorers during the preceding season will represent South Africa at the World Championship event. The 3<sup>rd</sup> position will be based on a National Coach/HP commission nomination.
- In the case of qualifying 4 riders, the top 3 point scorers during the preceding season will represent South Africa at the World Championship event. The 4<sup>th</sup> position will be based on a National Coach/HP commission nomination.
- In the case of a tie between top point scorers the National coach/HP commission nomination criteria will take effect. This nomination will be between the tied athletes.

🕒 In addition to the allocated qualified spots through the UCI BMX Nations Ranking, the following riders will also be qualified for the Elite world championships

- Top 16 Men Elite in the UCI BMX individual World Ranking of 31st December of the preceding season.
- Top 8 Women Elite in the UCI BMX individual World Ranking of 31st December of the preceding season.
- These riders are automatically qualified for the world championships and cannot be replaced by another rider. These riders will receive automatic selection into the South African team.

🕒 **Junior men selection to attend the World Championships.**

- In the case of qualifying 1 rider, the position will be a National Coach/HP commission nomination.
- In the case of qualifying 2 riders, the positions will be a National Coach/HP commission nomination.
- In the case of qualifying 4 riders, the top point scorer during the preceding season will represent South Africa at the World Championship event. The 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> positions will be a National Coach/HP commission nomination.
- In the case of qualifying 6 riders, the top 3 point scorers during the preceding season will represent South Africa at the World Championship event. The 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> positions will be a National Coach/HP commission nomination.
- In the case of qualifying 8 riders, the top 3 point scorers during the preceding season will represent South Africa at the World Championship event. The remaining positions will be a National Coach/HP commission nomination.
- In the case of a tie between top point scorers the coach/commission nomination criteria will take effect. This nomination will be between the tied athletes.

🕒 **Junior woman selection for attending the World Championships.**

- In the case of qualifying 1 rider, the position will be the National Coach/HP commission nomination.
- In the case of qualifying 3 riders, the top point scorer during the preceding season will represent South Africa at the World Championship event. The 2<sup>nd</sup> and 3<sup>rd</sup> positions will be the National Coach/HP commission nomination.

- In the case of qualifying 4 riders, the top 2 point scorers during the preceding season will represent South Africa at the World Championship event. The 3<sup>rd</sup> and 4<sup>th</sup> positions will be the National Coach/HP commission nomination.
  - In the case of a tie between top point scorers the National coach/HP commission nomination criteria will take effect. This nomination will be between the tied athletes.
- ⌚ **Selection criteria for the National Coach/HP commission nominated positions**
    - The nominated riders can be selected through a variety of circumstances.
      - Selection based camps to evaluate and assess rider's ability to perform at the highest level.
      - Performance based both international and national. This may or may not be directly related to points and/or positions.
      - A one off race to determine a qualifier.
      - Purely the National Coach/HP commission belief in an athlete's ability.
- ⌚ **Reserves for Championship classes**
    - 2 reserves per category may be selected
    - The reserves will not be eligible for National colours unless they compete at the World Championships in their selected category. These will be the National Coach/HP commission nominations.
- ⌚ **Elite and Junior Elite Notification**
    - 7 weeks written notification must be given to riders prior to the event.

## 17. PROCEDURE FOR APPEAL

An aggrieved person may appeal against a decision of the selectors in accordance with the policy on the grounds that a decision of the selectors was not made in accordance with this policy, ie. that the selection criteria was not followed or implemented.

- ⌚ REFER TO APENDIX "A" – CYCLING SOUTH AFRICA
- ⌚ Appeal Process Policy - 2013
- All correspondence shall be forwarded to:-
- ⌚ Alan Dodd – Selector Convenor
- ⌚ Postal: PO Box 770, Glenvista, 2058
- ⌚ Phone: 082 393 3318
- ⌚ Email: [alan@design80.co.za](mailto:alan@design80.co.za)